

MARSHALL STAR

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July 22, 2004

Marshall teams begin work on Center realignment

By *Sanda Martel*

Configuration Teams tasked with giving shape to the Marshall Center's new organization structure have begun work, bringing Marshall a step closer to a new organization.

Employees representing a cross section of job responsibilities were chosen for 11 teams tasked to define the new detailed organizational structure. The Configuration Teams started working July 19 at Intergraph Building 100, where they will continue to meet each day for at least two weeks, said Robin Henderson, chief operating officer for the National Space Science and Technology Center and Configuration Teams leader.

Teams are now analyzing current Center functions and determining how they can best be deployed to support the new Marshall structure, which is being strategically aligned to implement the Vision for Space Exploration.

The recommendations of the teams will be presented to Center Director David King by the end of July, Henderson

See Teams on page 3



Photo by Emmett Given, NASA/Marshall Center

Dale Thomas, standing, and other Marshall Center managers meet to discuss the Center's strategic alignment. The managers lead the Center's Configuration Teams which are responsible for defining information critical to implementing Marshall's strategic alignment efforts.

Three named to acting positions

Marshall Center Director David King has named several team members to acting senior-level positions.

William (Bill) Hicks, the Center's chief counsel, will serve as acting associate director for the Marshall Center. Bruce Anderson, associate director of the Center Operations Directorate, will serve as acting Marshall Ombudsperson. These assignments were necessitated by the July 2 retirement of Axel Roth as associate director.

Hicks and Anderson will continue to serve in their respective positions, as well

as in these acting capacities, until Roth's successor is named.

Center Deputy Director Rex D. Geveden will serve as acting director of the Equal Opportunity Office. Willie Love, assistant director of the office, will handle day-to-day activities. These assignments resulted with the reassignment of Equal Opportunity Office Director Charles Scales to the Glenn Research Center. Geveden will serve in this acting position until a new director is hired. He will also continue in his current position as deputy center director.



Photo by Doug Stoffer, NASA/Marshall

Marshall, NASA honors employees

William F. Readdy, right, NASA associate administrator for Space Flight, tries on a pair of sunglasses near the end of the NASA-Marshall Center Annual Honors Day Ceremony. Marshall Center Director David King looks on. The ceremony, held Tuesday, highlights the accomplishments and contributions of Marshall team members during 2004. A complete list of honorees begins on page 5.

Leadership symposium offers chance to grow as a leader

Director's Corner

The Marshall Center's leadership symposium, "Leading in a Time of Change," is just around the corner. I want to encourage you to plan to participate in this important event because it will give you the opportunity to grow as a leader and as a person. Given the changing environment in which we work, the Center recognized the need to develop a leadership conference that would offer motivational speaking and learning. The symposium, scheduled for Aug. 24 at the Von Braun Center, will feature nationally known speakers and authors who specialize in teaching leadership skills.

We continue to see rapid change in the world — in business, the economy, and our work environment. To stay ahead of the challenges, organizations need purposeful and effective leadership. Leadership is not only having the knowledge of where you are going and then charting a course, it is also about inspiring people to stretch their imagination, find their potential, and go places they otherwise would not go. Most importantly, leadership is a lifelong discipline that requires enthusiasm and commitment to pursue, coupled with a genuine desire to want to lead.

In my own journey to be a better leader, I have found that listening to and reading about the art of leadership can be very valuable. Study the writings and teachings of many experts in the field. Then find one or more that



David King
Marshall Center Director

you connect with. Apply their philosophies to your own leadership framework and values to enhance your skills. I find the teachings of Jim Collins, author of "Good to Great," to be helpful; therefore, I asked the Marshall Leadership Team to read his book. In "Good to Great," Collins states, "...those who turn good into great are motivated by a deep creative urge and an inner compulsion for sheer unadulterated excellence for its own sake. Those who build and perpetuate mediocrity, in contrast, are motivated more by the fear of being left behind." With the challenges accompanying the Vision for Space Exploration, studying this book has come at just the right time. The Center is committed to aligning itself with the goals of the Vision—the goals of NASA. We are working diligently to ensure the robustness of Marshall for the work ahead. Putting the appropriate business processes in place, properly aligning our workforce, making the appropriate investments, and making an unbiased self-evaluation of our capabilities - current and potential - will strengthen Marshall and NASA. I truly believe our workforce has a genuine "deep creative urge and an inner compulsion for sheer unadulterated excellence." This attitude, with strong leadership throughout the Center, will set a new and exciting course for Marshall.

It is a challenging, yet very exciting, time to be a part of America's space program. The Agency is undergoing a strategic change that will "lead to mission success in our journey of exploration and discovery." Commit yourself to being a leader in this historic time of change.

See you at the symposium!

Leadership Symposium Agenda

The Marshall Center will host a day-long leadership symposium, "Leading in a Time of Change," at the Von Braun Center in Huntsville on Aug. 24. The event will focus on developing strong leaders who have the knowledge and skills to positively impact their society.

7:00 - 8:30 a.m. Registration
8:30 - 8:35 a.m. Welcome: Tereasa H. Washington, CaER Director, Marshall Center
8:35 - 8:45 a.m. Welcome: David A. King, Director, Marshall Center
8:45 - 9:45 a.m. Keynote Speaker: John C. Maxwell, Best-selling Author & Speaker
9:45 - 10:00 a.m. Break
10:00 - 11:15 a.m. Panel Session 1: "Leadership for the NASA Vision for Space Exploration"
- Craig E. Steidle, NASA Associate Administrator, Office of Exploration Systems
- William F. Readdy, NASA Associate Administrator, Office of Space Flight
- Alphonso V. Diaz, Director, GSFC
- Jefferson D. Howell, Director, JSC
- David A. King, Director, MSFC
- Moderator: Michael C. Wholley, NASA General Counsel
11:15 - 11:45 a.m. Break/Lunch Pick-up

11:45 - 12:45 p.m. Keynote Luncheon Speaker: J.C. Watts, CEO, J.C. Watts Companies
12:45 - 1:15 p.m. Break
1:15 - 1:45 p.m. Keynote Speaker: Thomas W. Dortch, President & CEO, TWD, Inc.
1:45 - 2:00 p.m. Break
2:00 - 3:30 p.m. Panel Session 2: "Leadership Through Inclusion"
- Rex D. Geveden, Deputy Director, Marshall
- Col. Kathryn Sommerkamp, Staff Judge Advocate, AMCOM
- J.C. Watts, CEO, J.C. Watts Companies
- John C. Maxwell, Best-selling Author & Speaker
- Thomas W. Dortch, President & CEO, TWD, Inc.
- Moderator: Tereasa H. Washington, CaER Director, Marshall
3:30 - 3:45 p.m. Break
3:45 - 4:15 p.m. Keynote Speaker: Maj. Gen. James H. Pillsbury, Commanding General, AMCOM
4:15 - 4:30 p.m. Concluding Remarks: David A. King, Director, Marshall

Teams

Continued from page 1

said. Senior center managers will have the opportunity to discuss the teams' recommendations prior to the activation, and the goal is to have the detailed organization structure completed by September.

Alignment activities will be completed by the end of the year, Henderson added.

Physical relocations associated with the alignment likely will begin in 2005, when Building 4600, which will house the Engineering Directorate, is completed, Henderson said. Construction is continuing on the 139,000-square-foot facility located at the corner of Martin and Rideout roads.

Projects and work Marshall now performs will continue unchanged after alignment, although organization names and reporting lines could change. The alignment will position the Center for future work - to respond to a changing environment in the Agency.

The 11 teams will determine lower tier structures for each organizational element, Henderson said. "Each team is dedicated to shaping a new structure that will function smoothly."

The decision to work off-site is an effective tool to create an atmosphere of "togetherness" and to make the work an open process of sharing and to ensure the teams produce an integrated product, she added.

"Our goal is to see Marshall become the best it can be," she said. "The organizational alignment is a critical aspect of transformation, and will positively impact the way the Marshall Center does business in the future."

Employees are encouraged to visit the NASA Transformation/MSFC Alignment Web site at <http://inside.msfc.nasa.gov/>

nasa-transform.html for current information on the Center's alignment.

The new organizational structure must support product development and delivery while maintaining the Center's capabilities, according to Henderson.

One alignment objective is a reorganized Center that focuses on the delivery of products and services and provides tools to measure progress. For example, a department responsible for a product and being held accountable needs to know "how it's doing." Therefore, business tools to measure success need to be developed for departments to measure results, Henderson said.

Marshall's capability will be strengthened by combining engineering functions into a single directorate, said Henderson.

Additional changes in the department are to ensure compliance with the Columbia Accident Investigation Report recommendations, said Dale Thomas, director of the Systems Management Office and a Configuration Team member.

Marshall's expertise — in rocket engines, launch vehicles, environmental control and life support systems, large space structures, and materials and processes — positions the Center to favorably compete for future Vision work, Henderson said.

Marshall's new top-tier organization structure was announced by King June 30. The structure includes three program and project offices - Space Shuttle Propulsion, Space Transportation, and Space Systems; the Engineering, Science and Research, and Safety and Mission Assurance Directorates, which will be the Center's technical foundation; and newly created institutional offices to focus on human capital, information technology, and external and internal relations.

The writer, an ASRI employee, supports the Media Relations Department.

e-Payroll informational meetings set for July 28

The e-Payroll Project Team is holding informational meetings at 10 a.m. and 1 p.m. on July 28 in Morris Auditorium for all Marshall Center managers, administrative officers and others who have questions concerning the Aug. 8 e-Payroll implementation.

The team will discuss the new leave and earnings statement, how the switch will affect retirement data and W-2s, the upcoming rollout of the online SF-52 and the new mandatory Employee Express use policy.

Team members ask that a manager from each branch attend these meetings. Employees may also watch the sessions on Centerwide Television.

For more information, go to <http://epayroll.nasa.gov/info.html> or call Beverly Fruehauf at 544-1704.



Photo by David Higginbotham, NASA/Marshall Center

Launching students' imaginations through teachers

Joe Castronova, left, and John Burdick check the water level in a plastic bottle they used to launch rockets while Dawn Mercer, right, Marshall Center education liaison, looks on. Castronova and Burdick were two of 19 teachers from nine states who participated in the Student Launch Initiative Advanced Rocketry Workshop held July 8-10 at Marshall. Teachers attending the workshop brainstormed with Marshall and NASA education specialists to find ways to integrate rocketry lessons into their classroom curriculums.

Announcements

Retirement reception for Axel Roth is Aug. 12.

A reception honoring Axel Roth, former Marshall Center associate director, will be held from 3:30 to 5 p.m. Aug. 12 in Bldg. 4316. Roth retired July 2 after 44 years with NASA.

Tickets are \$5 if purchased before Aug. 10; \$7 after that date. Team members may purchase tickets from their administrative officer. Retirees may contact AnneMarie Hall at 544-1920 for tickets.

Exploration Systems Directorate Web site is active

Visitors to the Exploration Systems Directorate's new Web site will learn more about the journey that will mark the beginning of a sustained human presence in the solar system. The site gives visitors information on the directorate's programs such as Constellation Systems, Technology Research and Development, Prometheus and Centennial Challenges. It also lists procurement announcements and has an events calendar. Go to <http://explorationsystems.nasa.gov>

Central Reproduction adds an after-hours drop box

Central Reproduction has added an after-hours drop box on the door of Room G34, Bldg. 4200. Customers may leave hard copies, CDs, zip disks and memory sticks of the material needed. If a service request has been opened, leave that number with the media. If no service request has been opened, leave the name of the person requesting the material, reproduction requirements and completion date with the media. For after-hours service, call Johnny Hall at 851-7998 or Bruce Weaver at 586-4719 to make overtime arrangements.

Apollo 11 35th anniversary Web site is launched

The NASA History Office at NASA Headquarters has announced a special Apollo 11 35th anniversary Web site. That address is <http://history.nasa.gov/ap11-35ann/index.htm>

SHARP will hold closing ceremony on Friday

The Summer High School Apprenticeship Research Program will hold its closing ceremony at 10 a.m., July 23 at the University of Alabama in Huntsville University Center. Twenty-six SHARP students worked with Marshall scientists and engineers for eight weeks. The program is a NASA-sponsored, research-based mentoring program for students who excel in high technology subjects.

U.S. Rep. Cramer to hold update in Huntsville on July 29

Marshall team members are invited to attend a Washington Update with U.S. Rep. Bud Cramer at noon on July 29 at the Von Braun Center in Huntsville. Tickets are \$27. Make reservations and payments to Rosa Kilpatrick at 544-0042.

Center Operations redesigns Web site; products easier to get

Center Operations Directorate has redesigned its Web site to make it easier for customers to obtain products and services from the directorate. A single portal now provides easy access for placing an order, obtaining additional information about a particular service, and viewing products and services provided by the directorate. The newly designed site is: <http://co.msfc.nasa.gov/> or access it from "Inside Marshall."

Marshall Center Leadership symposium set for Aug. 24

The Marshall Center will host a day-long leadership symposium at the Von Braun Center in Huntsville on Aug. 24. The event will focus on developing strong leaders. The symposium, entitled "Leading in a Time of Change," is presented by the Marshall Center, its partners and the local community. Go to <http://mi.msfc.nasa.gov/Leadership/index.html> for more information on the conference and how to register.



Chief Engineers Council meet

The Chief Engineers Council met recently at the Marshall Center to discuss Return To Flight data mining. Data mining is a gathering of historical perspectives on the Space Shuttles. Among the chief engineers were representatives from the Marshall Center, Kennedy Space Center, Johnson Space Center, and Space Shuttle Main Engine and Reusable Solid Rocket Motor projects.

Presidential Rank Awards



Martin Weisskopf
Science Directorate

Rank of Meritorious Senior Executive

Rank of Meritorious Executive



Robert L. Sackheim
Office of the Director



Stephen Beale
Procurement Office



Lott W. Brantley Jr.
Science Directorate

NASA Distinguished Service Medal

NASA Distinguished Public Service Medal



Douglas A. Towne
Lockheed-Martin Space Operations

NASA Outstanding Leadership Medal



Biliyar N. Bhat
Engineering Directorate



Timothy A. Corn
Center Operations
Directorate



Paul A. Gilbert
Flight Projects
Directorate



Dennis A. Kross
Space Transportation
Directorate



Steven L. Luna
Engineering Directorate



Joseph L. Randolph II
Science Directorate



Michael U. Rudolphi
Space Shuttle
Propulsion Office

NASA Exceptional Scientific Achievement Medal



Thomas L. Sever
Science Directorate

NASA Exceptional Service Medal



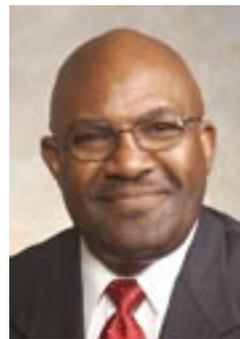
Dominic A. Amatore
Customer and
Employee Relations
Directorate



Stephen D. Creech
Space Transportation
Directorate



Werner K. Dahm
Space Transportation
Directorate



Cedreck G. Davis
Center Operations
Directorate



Shawn Davis Fears
Space Transportation
Directorate

NASA Exceptional Service Medal



Terry J. Hamm
Safety and Mission
Assurance Directorate



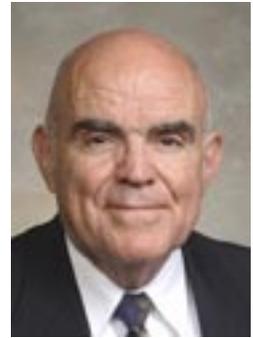
James T. Hopper
Second Generation
RLV Office



David S. McGhee
Engineering Directorate



Preston McGill
Engineering Directorate



Angelo Nowlin
Safety and Mission
Assurance Directorate



George Earl Pendley
Procurement Office



Audrey D. Robinson
Office of Chief
Counsel



Jeffery Sparks
Engineering Directorate



Billie Swinford
Equal Opportunity
Office



Toan T. Vu
Engineering Directorate

NASA Exceptional Achievement Medal



Teresa A. (Foley) Batts
Procurement Office



David A. Beaman
Space Shuttle
Propulsion Office



Richard J. Blakeslee
Science Directorate



Peggy K. Geddings
Second Generation
RLV Office



William G. Jones
Engineering Directorate

Joseph H. Ruf, Exceptional Service Medal winner, was unavailable for a photo.

NASA Exceptional Achievement Medal



June E. Malone
Customer and
Employee Relations
Directorate



James W. McCarter
Space Transportation
Directorate



Kenneth L. Mitchell
Flight Projects
Directorate



Wanda S. Nelson
Office of Chief Financial
Officer



Louis V. Nosenzo
Customer and Employee
Relations Directorate



Carmen Price
Flight Projects
Directorate



Fred D. Roe Jr.
Engineering Directorate



Timothy M. Sanders
Space Transportation
Directorate



Jimmy D. Sisco
Engineering Directorate



Cynthia L. Sprader
Space Transportation
Directorate



Susan Whitfield
Customer and
Employee Relations
Directorate



Thomas J. Williams
Space Shuttle
Propulsion Office

NASA Exceptional Technology Achievement Medal



Sammy A. Nabors
Customer and
Employee Relations
Directorate

NASA Exceptional Administrative Achievement Medal



Sarah W. Clemmons
Center Operations
Directorate



Videra B. Sims
Engineering Directorate

NASA Public Service Medal



Mitchell L. Britt
Teledyne Brown
Engineering



Sandy George
Computer Sciences
Corporation



Lon F. Miller
Jacobs Sverdrup



Walt Lindblom
Computer Sciences
Corporation

Frank W. Huber, Public Service Medal winner, was unavailable for a photo.

NASA GROUP ACHIEVEMENT AWARDS

8th Spacecraft Charging Technology Conference Staff & Logistics Team

Chandra X-ray Observatory Program Team: Chandra X-ray Center Follow-on Procurement Subteam, Chandra Archive Operations Subteam, Chandra Operations Control Center Ground Operations and Facility Subteam, 4 Years of Chandra Observations: A Tribute to Riccardo Giacconi Symposium Planning Subteam

GRcop Combustion Chamber Line Life-Cycle Test Team

ISS Downlink Enhancement Architecture Phase I Development Team

Materials Science Research Rack-1 European Space Agency Negotiation Team

Microgravity Science Glovebox Operations Team

NASA Integrated Services Network Mission Support Infrastructure Upgrade Team

NASA Property Video Development Team

Nuclear Propulsion System Test Article Design Team

STS-107 Investigation Special Test Equipment Design Team

STS-107 Natural Environments Reporting Team

Test Cell 101 Test

Test Stand 300 Test Project Team

The Propulsion Sizing, Thermal Analysis and Weight Relationship Development Team

Thermostat Project Development Team

Vapor Compression Distillation Flight Experiment Team

West Test Area Panel Test 6 and Panel Test 9 Team

X-ray Calibration Facility Team

NASA Public Service Group Achievement Award

Flight Hardware Support Operations Team

A. I. Signal Research, Inc.

Huntsville Operations Support Center Customer Service Team

MSFC HONOR AWARDS

Director's Commendation Certificate

Bassler, Julie A./ *Science Directorate*
Black, Jimmy W./ *Office of Chief Financial Officer*

Busbey, John A./ *Procurement Office*
 Caden, Brian D./ *Center Operations*
 Campbell, Cindy/ *Office of Chief Financial Officer*
 Dame, Christi L./ *Office of Chief Counsel*
 Danne, Teresa J./ *Office of Chief Financial Officer*
 Denton, Mark S./ *Office of Chief Financial Officer*
 Fowler, Samuel B./ *Engineering Directorate*
 Frady, Gregory P./ *Engineering Directorate*
 Gladwin, Richard F./ *Safety and Mission Assurance Directorate*
 Guy, David /*Safety and Mission Assurance Directorate*
 Hemfner, William K./ *Flight Projects Directorate*
 Hemken, Amelia S./ *Engineering Directorate*
 Kennedy, Marcie/ *Safety and Mission Assurance Directorate*
 Kirkindall, Arthur S./ *Space Transportation Directorate*
 Komar, David R./*Space Transportation Directorate*
 Lambing, Steven J./ *Science Directorate*
 Lance, Brenda C./ *Engineering Directorate*
 Loveday, Celia A./ *Safety and Mission Assurance Directorate*
 Martin, Jolene/ *Space Shuttle Propulsion Office*
 McLean, Michael/ *Customer and Employee Relations Directorate*
 Meyer, Rae W./ *Space Transportation Directorate*
 Morris, Stephen D./ *Procurement Office*
 Olinger, Nelson C./ *Center Operations Directorate*
 Popp, Christopher G./ *Space Transportation Directorate*
 Porter, Ronald F./ *Space Transportation Directorate*
 Prickett, Terry L./ *Engineering Directorate*
 Scheuplein, Carl (Vic)/ *Safety and Mission Assurance Directorate*
 Schorr, Andrew A./ *Space Shuttle Propulsion Office*
 Shaughnessy, Raymond W./ *Flight Projects Directorate*
 Stahl, Philip H./ *Science Directorate*
 Suits, Michael W./ *Engineering Directorate*
 Tepoch, John Eric/ *Space Transportation Directorate*
 Towry, Ann S./ *Space Shuttle Propulsion Office*
 Tygielski, Philip J./ *Space Transportation Directorate*
 Vanhooser, Teresa B./ *Flight Projects Directorate*
 Westra, Douglas G./ *Engineering Directorate*
 Williams, Dinah S./ *Safety and Mission Assurance Directorate*
 Young, Ralph E./ *Engineering Directorate*

MSFC Certificate of Appreciation

Baird, Roger K./ *Engineering Directorate*
 Breeding, Shawn P./ *Engineering Directorate*
 Clark, Dwight B./ *Procurement Office*
 Darby, Charles A./ *Science Directorate*
 Flores, Ginger N./ *Science Directorate*
 Frost, Alonzo L./ *Space Transportation Directorate*
 Gerry, Mark D./ *Flight Projects Directorate*
 Gordon, Rhega C./ *Flight Projects Directorate*
 Hawkins, James R./ *Engineering Directorate*
 Heidelberg, Monica D./ *Procurement Office*
 Hiley, Nelda C./ *Flight Projects Directorate*
 Hill, Patricia A./ *Center Operations Directorate*
 Holden, Bobby J./ *Procurement Office*
 Hopson, Rebecca B./ *Center Operations Directorate*
 Humphries, William R. Jr./ *Space Shuttle Propulsion Office*
 Ing, Sharon H./ *Center Operations Directorate*
 Jerman, Gregory A./ *Engineering Directorate*
 King, Mark S./ *Engineering Directorate*
 Malone, Marie F./ *Flight Projects Directorate*
 McLeroy, Rick E./ *Space Transportation Directorate, ERC*

McNeill, Nancy G./ *Space Transportation Directorate*
 Newton, Stephen F./ *Safety and Mission Assurance Directorate*
 Onken, Jay F./ *Flight Projects Directorate*
 Presson, Keith H./ *Engineering Directorate*
 Shadoan, Michael D./ *Space Transportation Directorate*
 Sharp, James K./ *Center Operations Directorate*
 Shelby, Jerry A./ *Science Directorate*
 Sibille, Laurent/ *Science Directorate*
 Smith, John V./ *Space Transportation Directorate*
 Smith, Richard G./ *Safety and Mission Assurance Directorate, HEI*
 Stephens, Karen/ *Space Transportation Directorate*
 Stocks, Gillian (Jill)/ *Customer and Employee Relations Directorate, P&W*
 Takada, Kevin C./ *Engineering Directorate*
 Tankesley, Thomas W./ *Office of Chief Financial Officer*
 Thurmond, Dena/ *Customer and Employee Relations Directorate, P&W*
 Tucker, Stephen P./ *Space Transportation Directorate*
 Wesley, Jeffery W./ *Engineering Directorate*
 Winters, Frank C./ *Science Directorate*
 Yarbrough, Anthony K./ *Space Transportation Directorate, ERC*

MSFC Group Achievement Awards

Advanced Technology Lifecycle Analysis System (ATLAS) Prototype Team
 BSTRA-Ball Strut Tie Rod Assembly Team
 ED Current Technologies Publication Development Team
 Educator Resource Center Network Team
 Environmental Control Life Support System Team: Power Supply Module Design Subteam, Urine Processor Assembly Avionics Subteam, Urine Processor Assembly Mechanical Development Subteam, Urine Processor Assembly and Power Supply Module Manufacturing Subteam, Urine Processor Assembly Software Development Subteam, Regenerative Environmental Control Life Support System Quality Subteam, Regenerative Environmental Control Life Support System Configuration Management/Data Management Subteam
 Environmental Excellence Team
 Habitat Holding Rack Development Team
 Integrated Powerhead Demonstrator Powerpack Test Team
 International Space Station Team
 ISS Payload Operations & Integration Team: Command and Data Systems Position Consolidation Subteam, Display and Procedure Subteam
 MSFC and Boeing Cross Feed Demonstration Team
 MSFC Telephone Systems Upgrade Team
 NASA Petition for HCFC 141B Exemption Allowance - SEA
 Node 2 Integrated Systems Test/Multi-Element Integration Test III Support Team

Northrop Grumman Subscale LH2 Tank Team

Payload Operations Integration Center Re-engineering Team

Propellants, Pressurants and Calibration Team

Propulsion Measurement Sensor Development Workshop Team

Quench Module Insert Integration and Test Team

RS-84 Preliminary Design Review Team

Shuttle Engineering Support Room (SESR) Team

Shuttle Environment Assurance (SEA) Initiative Team

Shuttle Propulsion Action Center (SPAC) Team

SLIjr Rocketry Team

Solidification Using a Baffle in Sealed Ampoules/ Pore Formation and Mobility Investigation Team

Space Architect Task Team

MSFC Research and Technology Award

Alhorn, Dean C./ *Engineering Directorate*
Briscoe, Jeri M./ *Engineering Directorate*
Ciszak, Eva M./ *Science Directorate*
Delay, Thomas K./ *Engineering Directorate*
Dorney, Daniel J./ *Space Transportation Directorate*
Fernandez, Kenneth/ *Science Directorate*
Gwaltney, David A./ *Engineering Directorate*
Huff, Timothy L./ *Engineering Directorate*
Hulcher, Anthony Bruce/ *Engineering Directorate*
Kelley, Anthony/ *Engineering Directorate*
Leslie, Fred W./ *Science Directorate*
Minor, Jody/ *Engineering Directorate*
Mitchell, Michael L./ *Engineering Directorate*
Powers, William T./ *Engineering Directorate*
Ramachandran, Narayanan/ *Science Directorate*
Trevino, Luis/ *Engineering Directorate*

Photo Deposition of Contaminants Team

Albyn, Keith/ *Engineering Directorate*
Burch, Donnie/ *Engineering Directorate*
Finchum, Andy/ *Engineering Directorate*
Whitley, Ken/ *Engineering Directorate*

Altitude Compensating Nozzle Technology Team

Ruf, Joseph H./ *Space Transportation Directorate*
McDaniels, David M./ *Space Transportation Directorate*

Generalized Combustion Code Team

Martin, Michael A./ *Space Transportation Directorate*
Nguyen, Huy H./ *Space Transportation Directorate*
Olive, Timothy A./ *Space Transportation Directorate*
Seymour, David C./ *ERC*

Integration and Testing of Advanced Guidance and Control Technologies Development Team

Adams, Warren A./ *Space Transportation Directorate*
Dukeman, Gregory A./ *Space Transportation Directorate*
Hall, Charles E./ *Space Transportation Directorate*
Hanson, John M./ *Space Transportation Directorate*
Jones, Robert E./ *Space Transportation Directorate/ Sverdrup*
Zimmerman, Curtis J./ *Space Transportation Directorate*

MSFC Technology Transfer Award

Finckenor, Jeff/ *Engineering Directorate*
Horvath, Tim/ *Flight Projects Directorate*
Kelley, Anthony R./ *Engineering Directorate*
Koelbl, Mary E./ *Space Transportation Directorate*
Leopard, Joe L./ *Space Transportation Directorate*
Martin, Sharon S./ *CSC*
Majumdar, Alok K./ *Engineering Directorate*
Meyer, Patrick E./ *Flight Projects Directorate*
Moody, Roger/ *Space Transportation Directorate, CSC*
Myers, William/ *Space Transportation Directorate*
Seemann, Jerry L./ *Office of Chief Counsel*
Vaccaro, Mark V./ *Engineering Directorate*

MSFC Invention of the Year Award

Lee, Jonathan A./ *Engineering Directorate, Morgan Research*
Chen, Po-Shou/ *Engineering Directorate, Morgan Research*

MSFC Software of the Year Award

McCarter, James W./ *Space Transportation Directorate*

MSFC Patent Award

Dewberry, Brandon/ *Retired*
Book, Michael/ *Engineering Directorate*
Bryan, Thomas/ *Engineering Directorate*
Bryant, Melvin/ *Space Shuttle Propulsion Office*
Cloyd, Richard/ *Engineering Directorate*
Hathaway, David/ *Science Directorate*
Howard, Richard/ *Engineering Directorate*
Johnson, Charles/ *Space Transportation Directorate*
Johnston, Nick/ *Engineering Directorate*
Koczor, Ronald/ *Science Directorate*
Lee, Jonathan/ *Engineering Directorate*
Lindner, Jeffrey/ *Engineering Directorate*
Martin, James/ *Space Transportation Directorate*
Meyer, Paul/ *Science Directorate*
Russell, Carolyn/ *Engineering Directorate*
Schramm, Fred/ *Customer and Employee Relations Directorate*
Sims, William/ *Space Transportation Directorate*
Varnavas, Kosta/ *Engineering Directorate*

Classified Ads

Miscellaneous

- ★ Apollo 11 25th Anniversary wristwatch. 24K electroplated gold, never activated, still in case, \$20. 306-0700
- ★ Refrigerator, \$150; range, \$150; dresser, \$200; exercise bike, \$75; NordicTrack \$75; desk, \$50. 256-534-0939
- ★ Electric commercial VR20 Hamilton drafting table, 40"x60", metal, adjusting tilt & elevation, \$100. 325-2823
- ★ White gold ring, teardrop opal surrounded by emeralds, \$125; Craftsman drill press, \$200. 837-6776
- ★ LazyBoy recliner, large, earth tones, \$350. 256-881-1904
- ★ Men's diamond platinum wedding band, .5 carat w/14K gold, \$500. 858-5841
- ★ White metal toddler bed w/mattress and left side rail, \$35; navy/white stroller, \$20. 682-9540
- ★ Beanie Babies and Buddies, mostly old ones, over 200 different ones, call for list. 461-9662
- ★ Trampoline and net, 6-months old, \$200. 533-3642
- ★ Two 2-chamber mufflers, Universal fit, \$150 for both. 256-572-1197
- ★ Troy-bilt chipper/shredder, 10HP, 15 hours, takes 3" limbs, \$300. 880-2290
- ★ New 6' portable scaffold, heavy duty w/wheels, \$375. 652-3809/Dave
- ★ Tippmann M-98 paintball gun, collapsible stock, laser sight, remote hose & 3 tanks, \$250. 256-513-2297
- ★ Two custom-made solid teak chairs, \$120; Toshiba color TV w/remote, 21", \$50. 539-1316
- ★ Drum sticks, practice pad, beginning drummer's video, \$25. 890-0755
- ★ Mikasa china, 7-piece complete serving, Whole Wheat pattern, \$50; antique school desk, \$100. 837-1774
- ★ Decorative area rug, 65"x46", \$25. 881-0557
- ★ Whirlpool 27" double oven, white, soft-

- touch controls, \$400. 256-586-9866
- ★ Audio books on CD, MP3 format, Stephen King, Harry Potter, Bill Clinton-My Life, more, \$10 each. 479-5135
- ★ Corner unit aquarium, 44-gallon, \$350; Blue front Amazon parrot w/large cage, \$500. 653-4240
- ★ Toilet from 1965, rose-colored porcelain, large capacity tank, \$50. 881-7805
- ★ Black toolbox for small truck, \$20; Little Tykes cottage playhouse, 48x42x51, \$100. 256-355-6984
- ★ Epson, Canon & Lexmark printer, refill ink bottles, 1 new, 2 used. 489-0136
- ★ Short blue sofa, \$45. 430-6842
- ★ Murray rear engine riding mower, 8.5HP, 30" cut, \$250. 931-993-7768
- ★ Minolta XG-A camera, 35mm, 50mm, 28mm, 2X converter, 300mm zoom lens, auto flash, w/case, \$150. 751-3766
- ★ Trailer, 52"Wx8'L w/steel bed & rails, pulls well loaded or unloaded, \$300. 931-993-7768

Vehicles

- ★ 1985 Yamaha 125 3-wheeler, \$300. 527-9288
- ★ 1993 Dodge Spirit, 4-doors, automatic, a/c, 106K miles, \$1,000. 882-1382
- ★ 1996 Ford Ranger XLT Supercab, teal, 4L, 5-speed manual, a/c, loaded, 100K miles, \$5,900. 256-232-1644
- ★ 1965 Chevrolet pickup step-side, 350/V8, AT(350), ps/pb, needs paint, \$1,900. 256-565-9806
- ★ 2000 Toyota Tundra SR5, access cab, V8, 64K miles, black/gold, auto, CD, all records, \$14,900. 233-3407
- ★ 1996 Grand Voyager SE, 3.0L, pw/pl/tilt/cruise, 123K miles, new Michelins, new struts, \$4,000. 468-3749
- ★ Gulfstream, 36', 24K miles, generator, jacks, VCR, camera, awning, bath, kitchen, bedroom, \$42,000. 256-931-0177
- ★ 2002 Dodge Ram 3500, quad-cab, SLT, Cummins diesel, dually, 5K miles, warranty, \$28,500. 882-5955

- ★ 2001 Toyota Corolla S, black, auto, a/c, cruise, 98K miles, 39mpg highway, \$7,100. 256-426-2516
- ★ 2003 Ford F150 Lariat, 4x4, 5.1 Triton, v8, extended cab, loaded, bed cover, black, \$26,000. 539-0402
- ★ 1992 Buick LaSabre, ps/pb, air, cassette player, 204K miles, \$1,995. 256-586-8664
- ★ 2000 Ford Taurus AT, ps/pb, cd, a/c, 4-door, \$6,100. 353-3229
- ★ 1997 Nissan Maxima GLE, loaded, original owner, 93K+ miles, \$7,500. 883-1009
- ★ 1992 Nissan 240SX Hatchback, 162K miles, 5-speed, \$2,600. 961-7560
- ★ 2001 Audi A6-Quattro, 36K miles, full remaining warranty, leather, sun-roof, loaded, \$23,500. 656-9159
- ★ 1995 Jeep YJ Wrangler Hardtop, spice colored. 256-497-3518
- ★ 1999 Mitsubishi Galant ES, maroon, 4-cyl., automatic, 59K miles, \$5,600. 256-828-2643

Wanted

- ★ Honda Accord, 94-96, w/at and a/c, maintenance records. 256-881-3185 evenings

Found

- ★ Women's sweater; women's ring, 9th floor, Bldg. 4200. Call 544-3623 to claim/identify
- ★ Prescription glasses w/blue case, in Government vehicle. Call 544-3623 to claim/identify
- ★ Cell phone in the south parking lot of Bldg. 4200. 544-3834 to identify.

Free

- ★ Upright piano, free to church organization, you move. 971-1414
- ★ Kittens, litter box trained. 256-753-2308

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