

DAILY PLANET

ALL THE NEWS THAT FITS

Tuesday, August 11

1998

Message From Carolyn Griner

Dear Fellow Employee:

On Monday, August 10, I discussed with the Marshall senior staff my thoughts about the future of the Marshall Center, a future that I believe is solid and bright. As part of that meeting, I expressed my views about how Marshall's future relates to our institutional culture. As you know an organization's culture is a broad topic that encompasses its mission, its vision, its leadership, its creativity, and its ability to communicate both internally and externally.

In recent years, we have made strides in these areas through "Project Light," our "Vision to Action" team, and other initiatives. These are tools that we will continue to use as we move forward.

However, there are powerful challenges and opportunities ahead. To meet these challenges head-on, we need to change our culture to instill a positive attitude that breeds success, learning, adaptability, and vitality. We must not wait. This is not a short-term process or an easy one, but it is one that is absolutely critical and demands a starting point.

To help get us started, I am encouraging you to participate in a series of Town Meetings. As part of the first series, I will share my thoughts about the subjects I have mentioned above. The first meeting will be held Thursday, Aug. 13, in the cafeteria in Building 4610 from 1:30 to 3:30 p.m. This will be the first of six Town Meetings with each employee invited to attend the meeting that fits his or her schedule. As part of a second series, I want you to do the talking and I will listen. Dates and locations for the remaining five initial town meetings, as well as the feedback sessions, will be published in next week's Marshall Star.

The new millennium is upon us. It is a great time to look forward to the future of the Marshall Center. I look forward to meeting with you.



Carolyn S. Griner

Acting Director